

Role and responsibilities

Identity

Position title	EfW Maintenance Technician - Mechanical
Person	
Date	
Line Manager title	EfW Maintenance Supervisor
Line Manager name	
Grade	11

Purpose

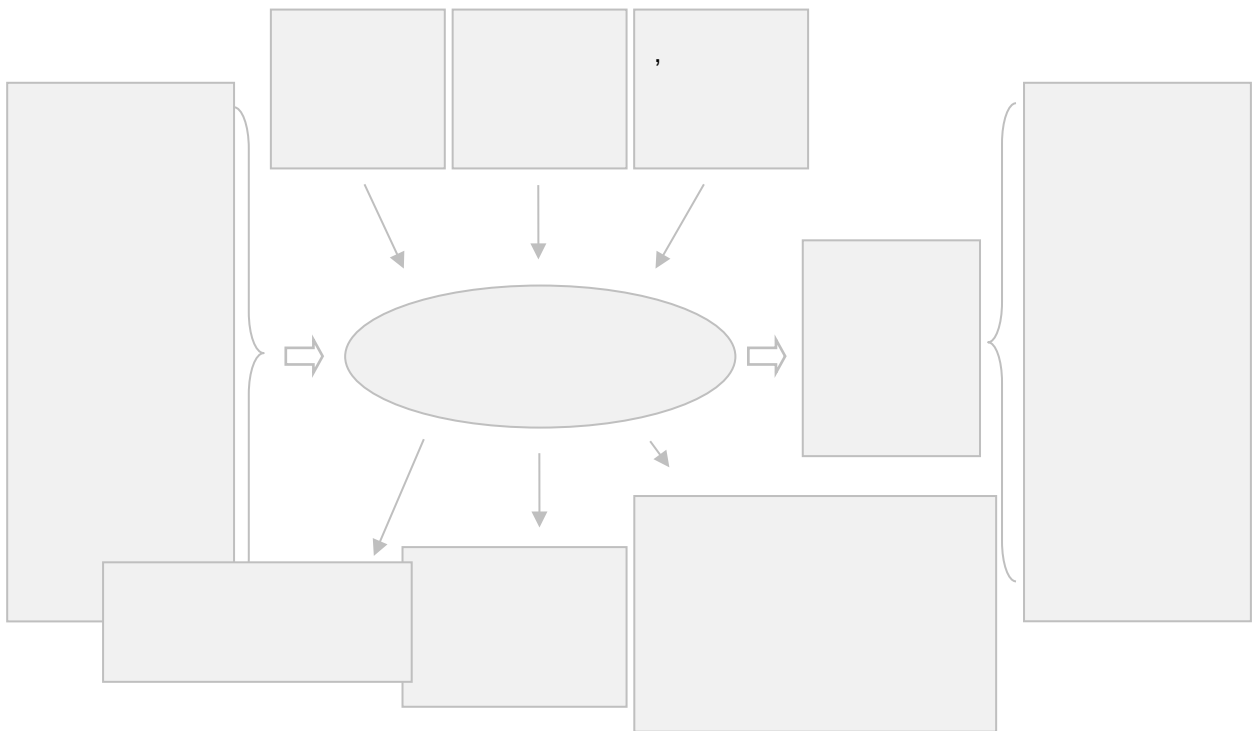
(the 'why' of the position, within which limits and according to what objectives)

Why	The mechanical maintenance technician's role is to provide reactive and planned maintenance cover on all mechanical plant. They should also provide cross functional support to other team members, as and when required.
Within	
According to	

Dimensions

Financial		Non-financial	
Revenue		Employees	
Capex		H&S responsibility	
Operating profit		Communication	
EBITDA (ex central overhead)		Training and development	

Key stakeholder interaction network



Ideal candidate experience

- Completion of a relevant engineering apprenticeship.
- Qualified to City and Guilds level or NVQ level 3.
- A minimum of 4 years maintenance engineering experience in a process, steam raising or heavy engineering environment.
- A suitable health and safety qualification (IOSH etc.)
- Experience working in a regulated business environment.
- Experience working under a permit to work system.
- Welding and burning experience
- Regulatory monitoring requirements training (MCERTS)
- A basic appreciation of electrical systems.
- Experience in using computer maintenance management systems (CMMS)

Area one - key responsibilities - Empowered and Engaged Workforce

Details

- Perform planned and reactive maintenance activities in a competent manner and to the highest standard.
- Ensure first class housekeeping standards are always maintained.
- All new plant installations and modifications should satisfy the latest wiring standards and regulatory requirements.
- Ensure calibrations and functional checks are carried out in a competent and timely manner.
- Record and update maintenance records, within the computer maintenance management system (CMMS).
- Update electrical drawings, P & IDs and O & M manuals to take into account any plant modifications.
- Ensure stock usage records are updated and spares requirements are effectively communicated to the maintenance supervisor.
- Effectively communicate any perceived plant improvements, which will have a positive impact on the business.
- Direct supervision of junior staff members and work as a positive influence on their career development.
- Direct supervision of contract personnel.
- Form part of a 24 hour callout rota, covering plant breakdowns out of core hours.
- Have a flexible approach to extended working hours, as dictated by the needs of the business.
- Actively participate in all training, which has been identified as an essential requirement for the role.
- Assist other SUEZ sites with their maintenance requirements when required.

In order to

Area two - key responsibilities - Customer Service

Details

- Establish effective relationships with both internal and external customers.
- Form part of a 24 hour callout rota, covering plant breakdowns out of core hours.
- Have a flexible approach to extended working hours, as dictated by the needs of the business.
- Actively participate in all training, which has been identified as an essential requirement for the role.
- Assist other SUEZ sites with their maintenance requirements when required.

In order to

Area three - Key responsibilities - Protection

Details

- Promotion of a positive health and safety culture, through sound operational practice and adherence to safe systems of work.
- Ensure personnel Health, Safety and welfare and that of others is the paramount consideration, when carrying out any on site activity.
- Work in conjunction with all stake holders to ensure all plant and processes are fully compliant with regulatory and contractual requirements.
- Environmental impact must always be considered. Any risks identified must be managed, by application of suitable control measures.
- Continuously monitor, control and adjust within agreed limits plant processes to maximise plant performance and availability

In order to

Area four - Key responsibilities - Profitable and Sustainable Company

Details

- Always strive to optimise plant performance, utilisation and availability.
- Effectively communicate any perceived plant improvements, which will have a positive impact on the business.

In order to

Area five - Corporate Responsibilities

Details

- In line with SUEZ's Values and Ethics Charter the job holder is expected to ;
- Act in a honest, responsible and respectful manner to others
- Be responsible for their own professional conduct
- Comply everywhere and in all circumstances with the laws and regulations connected with their activities
- Comply with our obligations to our partners such as shareholders, associates, clients, suppliers and the community.
- Any other duties that are reasonably requested within the scope of the job role.

In order to

Please note

1. In line with our Values and Ethics Charter, the job holder is expected to:
 - Act in an honest, responsible and respectful manner to others.
 - Be responsible for their own professional conduct.
 - Comply everywhere and in all circumstances with the laws and regulations connected with their activities.
 - Comply with our obligations to other parties such as shareholders, associates, clients, suppliers and the community.
 - Ensure the health, safety and wellbeing of employees, customers and other personnel at all times.
2. The content of this job description reflects the main duties and responsibilities of the job and are not intended to form part of the contract of employment. SUEZ may revise the content of the role and responsibilities at its discretion.