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| Position title | Partnership and Social Value Manager |
| Date | January 2024 |
| Line Manager title | Mark Hillson, General Manager |
| Grade | Grade 10, Bonus, Company Car Allowance |

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| Purpose |

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| Oversee the design and delivery of the social value initiatives identified by SUEZ to deliver the commitments agreed by the South West regional management team. Deliver the commitment made by SUEZ to maximise its social, economic and environmental impact, benefitting South West residents, communities and businesses, through our triple bottom line (People, Planet and Profit) |

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| Key responsibilities |

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| * Responsible for the creation of a coherent delivery plan for all social value activities. The role will predominantly cover Devon and Cornwall with occasional support to the wider South West
* Responsible for project management of the Kernow Reuse programme, ensuring retail outlets are opened in line with the programme and all applicable governance processes are in place.
* Working with the Devon reuse team to ensure regional consistency, innovations and best practice applied across South West reuse operations.
* Represent the South West team at local Chambers of Commerce, championing social value, forging relationships across local business communities and exploring commercial opportunities for I&C growth
* Work with local Comms team to deliver outcomes of Cornwall and Devon comms programmes, highlighting and driving engagement across internal and external media channels
* Monitor and report on progress against KPIs relating to social value activities, including reporting through LOOP and client side reporting tools
* Engage with operational teams to understand localised priorities and opportunities for the communities in their operational areas.
* Engage with external stakeholders (client, interest groups, charities etc) to understand their priorities and to leverage opportunities for partnering.
* Explore opportunities for social value funding, understand where match funding or grant funding could benefit local communities and Suez.
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| Skills |

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| * Well developed project management skills, analytical with a keen eye for detail, able to present data and information in a clear and concise manner to a range of audiences.
* Strong networking skills, able to engage with internal and external stakeholders at all levels
* Well developed presentation skills, confident in presenting to large audiences
* An innovative thinker, able to spot opportunities and create a credible and measurable plan to deliver on new initiaitives
* Confident in the use of both legacy and social media channels to promote and expand business and social value networks/relationships
* Demonstrable experience of working across large organisations and dealing with competing pressures, able to navigate complex client side and external stakeholder relationships.
* Commercially minded, experience of delivering added value through networking/relationship building across a diverse client base.
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| Behaviours |

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| * Projects a professional image of the business at all times
* Confident communicator, written and verbal
* Decisive and calm under pressure
* Concienscious reliable team player, flexible and adaptable
* Task focussed, outcome driven
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| Knowledge |

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| * Sound understanding of social value, its application and measurement
* Experience of capturing and measuring social value using tools such as LOOP.
* Understanding of the Waste Industry and how future regulation may drive opportunity for social value creation and commercial growth
* Knowledge of the third sector (charities and community groups) would be advantageous
* Previous experience of working within complex organisations and with local government clients would be preferable.
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| Specific candidate requirements |

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| * Demonstrable experience of delivering large complex, multi-functional projects with conflicting time frames & multiple stakeholders (internally and external)
* Experience of working with local government clients would be preferable
* Can do attitude, task and outcome focussed
* Flexible approach to working, hours flex to suit stakeholder requirements.
* Regional mobility
* Passion to make a difference
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| Qualifications |

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| * Must have - Equivalent of grade A-C in GCSE Maths and English Language
* Degree or qualified by experience in a related subject
* Current UK Driving Licence
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**Please note:** The content of this job description reflects the main duties and responsibilities of the job and is not intended to form part of the contract of employment. SUEZ may revise the content of the role and responsibilities at its discretion.