

# job description



<b>Position title</b>	Maintenance Technician
<b>Date</b>	06/03/2025
<b>Line Manager title</b>	Production Operations Manager
<b>Grade</b>	11

## Purpose

You will be based at our Altens East Mixed Recycling Facility (MRF) where you will provide reactive and planned maintenance cover on all mechanical plant. You will be working as part of a maintenance team to ensure the fixed plant has the highest level of mechanical availability possible. At the same time you'll be a valued member of the team, supporting colleagues across different functions to seek opportunities for continuous improvements, driving change to reduce maintenance costs and improve overall efficiency.

## Key responsibilities

- Perform planned and reactive maintenance activities in a competent manner and to the highest standard.
- Ensure first class housekeeping standards are always maintained.
- All new plant installations and modifications should satisfy the latest wiring standards and regulatory requirements.
- Ensure calibrations and functional checks are carried out in a competent and timely manner.
- Record and update maintenance records, within the computer maintenance management system (CMMS).
- Ensure stock usage records are updated and spares requirements are effectively communicated to the maintenance supervisor.
- Effectively communicate any perceived plant improvements, which will have a positive impact on the business.
- Direct supervision of junior staff members and work as a positive influence on their career development.
- Direct supervision of contract personnel.
- Have a flexible approach to extended working hours, as dictated by the needs of the business.
- Actively participate in all training, which has been identified as an essential requirement for the role.
- Assist other SUEZ sites with their maintenance requirements when required.



## Behaviours

- Clearly demonstrates the global SUEZ leadership behaviours of Shape the future, Make it happen, Collaborate to elevate, Unleash the potential of our people by demonstrating,
- Visionary Leadership: Demonstrates a clear vision for the department's future and inspires others to align with and work towards that vision.
  - Strategic Thinking: Makes decisions with the long-term goals of the department and organisation in mind.
  - Effective Communication: Communicates clearly, openly, and transparently with team members, superiors, and other stakeholders.
  - Active Listening: Actively listens to the concerns and ideas of team members, fostering a culture of open communication.
  - Team Collaboration: Promotes a collaborative and inclusive team environment, encouraging teamwork and mutual support.
  - Talent Development: Invests in the development of team members, fostering a culture of continuous learning and growth.
  - Decisiveness: Makes timely and well-informed decisions, considering the best interests of the department and organisation.
  - Accountability: Takes responsibility for decisions and outcomes, both successes and failures.
  - Creativity: Encourages creative thinking and innovative problem-solving within the department.
  - Stakeholder Management: Builds and maintains positive relationships with internal and external stakeholders, promoting collaboration and partnership.
  - Conflict Resolution: Addresses conflicts within the team or with other departments promptly and constructively.
  - Integrity: Acts with integrity and ethical conduct, serving as a role model for the department and organisation.
  - Fairness: Demonstrates fairness in decision-making and treatment of team members.

## Knowledge

- Promotion of a positive health and safety culture, through sound operational practice and adherence to safe systems of work.
- Ensure personnel Health, Safety and welfare and that of others is the paramount consideration, when carrying out any on site activity.
- Work in conjunction with all stake holders to ensure all plant and processes are fully compliant with regulatory and contractual requirements.
- Environmental impact must always be considered. Any risks identified must be managed, by application of suitable control measures.
- Continuously monitor, control and adjust within agreed plant limits.
- Processes to maximise plant performance and availability

## Specific candidate requirements

## Qualifications

- Completion of a relevant engineering apprenticeship.
- Qualified to City and Guilds level or NVQ level 3.
- A minimum of 4 years maintenance engineering experience in a process or heavy engineering environment.
- A suitable health and safety qualification (IOSH etc.)
- Experience in writing Risk Assessments and Safe Working Procedures.
- Experience working in a regulated business environment.
- Experience working under a permit to work system.
- Welding and burning experience.
- Regulatory monitoring requirements training (MCERTS)
- A basic appreciation of electrical systems.

Experience in using computer maintenance management systems (CMMS)

**Please note:** The content of this job description reflects the main duties and responsibilities of the job and is not intended to form part of the contract of employment. SUEZ may revise the content of the role and responsibilities at its discretion.