|  |  |
| --- | --- |
| Position title | Automation Tester |
| Date | 11/06/2025 |
| Line Manager title | Roshni Rajan Renuka |
| Grade | 8 |

|  |
| --- |
| Purpose |

|  |
| --- |
| You will contribute your testing expertise to the Architecture team at our Headquarters in Maidenhead. You will define, create, write and execute automated test scripts following the testing practices incorporated, as well as communicate with other business areas to ensure a high quality of delivery for all customers. |

|  |
| --- |
| Key responsibilities |

|  |
| --- |
| * Design, develop and maintain the automated scripts using tools like Selenium, Rest Assured and Appium for various projects. * Contribute to continuous integration and continuous deployments (CI/CD) pipelines with experience in Bit bucket and Jenkins. * Implement API automation using Postman and integrate with CI/CD tool. * Create and maintain detailed test documentation, including test plans, test cases, and test reports in JIRA/Xray. * Improving the test metrics and provide test progress update to the project teams following the SUEZ testing practices. * Participate in test planning, estimation and review activities collaborating with the development teams. * Identify, document, and track software defects and inconsistencies throughout the different phases of Testing. * Analyse test results, troubleshoot failures and work with the development team to resolve issues. |

|  |
| --- |
| Key responsibilities [cont’d] |

|  |
| --- |
| * Create and manage test data and ensure comprehensive test coverage alongside analysing the results and automated reports generated. * Identifying areas of enhancement to maintain the framework for scalability and efficiency. * Involve in code reviews and provide feedback on testability and ways to improve the framework. * Collaborate with cross- functional teams to understand application features and technical implementation. |

|  |
| --- |
| Skills |

|  |
| --- |
| * Proficiency in scripting/programming languages such as Java, JavaScript. * Hands-on experience with test automation tools like Selenium, Appium, TestNG, Junit or similar. * Understanding of Agile/Scrum, methodologies and experience working in agile teams. * Familiarity with CI/CD tools such as Jenkins, Bitbucket, GitLab * Experience with API testing tools like Postman. * Experience in mobile test automation (Android/iOS) * Knowledge on performance testing tools like JMeter will be nice to have. * Good understanding in SQL. * ISTQB or equivalent certification |

|  |
| --- |
| Behaviours |

|  |
| --- |
| Actively embraces the global SUEZ Leadership Behaviours and Group Values by demonstrating:   * **Shape the Future:** Put our client at the centre of our actions, Design an actionable vision, Make sustainability a key differentiator, Dare to innovate and drive continuous improvement. * **Make it Happen:** Dare to drive change, be exemplary to aim for success. * **Collaborate to Elevate:** Always lead in the Groups best interests, Foster Transparency & Networks * **Unleash the talent of your People;** Trust & delegate, Allow each person to grow, Care for yourself & others. * **Team Spirit**: Together, we work, we collaborate, we problem solve, we support, we encourage and we celebrate. * **Respect:** We care, we can be our authentic selves, we’re compassionate, we’re ethical and we’re honest. We act to keep everyone safe and well. * **Commitment to the Environment:** We preserve, restore and protect our planet. We act to reduce, reuse, recycle and recover resources. * **Customer Focus:** We’re dedicated, focused and creative. We innovate, we advocate and we collaborate with our customers for the environment.   **Continuous Improvement:** **Demonstrate a proactive and collaborative approach to identify and implement opportunities which continually improve business processes, quality and overall performance.** |

|  |
| --- |
| Knowledge |

|  |
| --- |
| * Knowledge on Software Development Life Cycle (SDLC) and Software Testing Life Cycle (STLC). * Experience in implementing testing frameworks for Web and mobile applications. * Familiarity with Agile and DevOps principles. |

|  |
| --- |
| Specific candidate requirements |

|  |
| --- |
| We are seeking a detail- oriented and skilled **Automation Tester** to join our QA team. The ideal candidate will be responsible for designing, developing, and executing automated test scripts to ensure product quality and reliability. You will work closely with developers, project team and other stakeholders to identify test requirements and drive continuous testing improvements. |

|  |
| --- |
| Qualifications |

|  |
| --- |
| Proficiency in scripting/programming languages such as Java, JavaScript with 3+ years of experience.  Hands-on experience with test automation tools like Selenium, Appium, TestNG, Junit or similar.  Understanding of Agile/Scrum, methodologies and experience working in agile teams.  Familiarity with CI/CD tools and API tools such as Jenkins, Bitbucket, GitLab, Postman.  • Experience with API testing tools like Postman. |

**Please note:** The content of this job description reflects the main duties and responsibilities of the job and is not intended to form part of the contract of employment. SUEZ may revise the content of the role and responsibilities at its discretion.