Role and responsibilities

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| Identity |

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| **Position title** | Senior Site Manager |
| **Line Manager title** | Operations Manager |

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| Purpose |

(the ‘why’ of the position, within which limits and according to what objectives)

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| **Why** | Achieve financial targets under direct control, and contribute to success of the business as a whole |
| **Within** | Manage daily operational activities of the wood and green waste composting facilities |
| **According to** | to meet customer requirements and product specifications, while maintaining safe, compliant and efficient operations |

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| Key stakeholder interaction network |

Material sourcing

Regional processing business

Regional Director - Processing

HR, Legal, H&S, MIS, Business control

Regulatory bodies and community groups

Technical team

Energy markets

Secondary materials market

Recycling market

End-of-life disposal market

Public authority clients

Commercial and industrial clients

Energy conversion

Secondary materials

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| Ideal candidate experience |

Proven track record in a similar role, managing a waste treatment / production facility or similar production orientated site before. You will have led and inspired teams.

Underpinning your experience will, ideally, be a COTC qualification in Treatment and an IOSH Managing Safely qualification. A NEBOSH general certificate would be even better, but isn’t essential.

More important is an eye for detail, efficiency and the drive to complete every task to the highest standard. Optimising how we operate and being as good as we can be in wood and compost production are key objectives of this role.

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| Area one - Customer (external) |

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| **Details** | | **Delivery measure** |
| * Optimise production availability and process controls to produce specified biomass / compost products * Understand the customer expectations and how production can affect the product quality * Build and maintain trusted relationships with key customers | | KPIs  Customer Surveys / Meetings |
| In order to | Meet the customer expectations | |

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| Area two - Leadership |

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| **Details** | | **Delivery measure** |
| * Manage daily activities of multiple production processes that achieve targets * Maintain service led culture to meet customer needs and differentiates SUEZ. * Proactively investigate, recommend and implement operating regimes that minimise costs, maximise revenue and promote efficiency | | KPIs |
| In order to | Influence direct team and peers to achieve goals | |

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| Area three - People |

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| **Details** | | **Delivery measure** |
| Develop capability of team to ensure they have the right skills, approach and experience to meet the needs of the business and customers  Manage all staff across locations we as good as they can be  Encourage initiative and ideas on business improvement and efficiencies | | Reviews |
| In order to | Engage and develop team and self | |

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| Area four Profitability |

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| **Details** | | **Delivery measure** |
| * Meet budgetary expectations (opex and capex) for associated site activities * Identify commercial opportunities for inputs and outputs * Continually review operations to identify efficiencies wherever possible | | P&L  KPIs  KPIs |
| In order to | Achieve financial target and other KPIs | |

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| Area five - Legislative Compliance |

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| **Details** | | **Delivery measure** |
| * Maintain full compliance at sites within remit including Environmental, Health and Safety, and Quality | | SHEQ Roadmap |
| In order to | Protect our customers, our employees, the environment and the company reputation | |

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| Please note |

1. In line with our Values and Ethics Charter, the job holder is expected to:

Act in an honest, responsible and respectful manner to others.

Be responsible for their own professional conduct.

Comply everywhere and in all circumstances with the laws and regulations connected with their activities.

Comply with our obligations to other parties such as shareholders, associates, clients, suppliers and the community.

Ensure the health, safety and wellbeing of employees, customers and other personnel at all times.

1. The content of this job description reflects the main duties and responsibilities of the job and are not intended to form part of the contract of employment. SUEZ may revise the content of the role and responsibilities at its discretion.