

Job Description

Position title	Compost Business Manager
Date	13 th March 2026
Line manager title	Operations Manager
Grade	10

Purpose

Oversee subcontractor composting operations on 2 open windrow sites

Manage relationships with existing compost customers and find new customer outlets as required for compost products

Manage PAS100 on both sites

COTC cover for both sites

Key responsibilities

Ensure contractor operations are being undertaken in a safe compliant way and in accordance with the Contract and SUEZ P&P

Ensure environmental permit compliance of both OWC operations

Coordinate production and sales of compost products ensuring sites are maximising production and customer orders are met

Manage PAS100 compliance and ensure accurate records are being kept for PAS100

Collect product samples for PAS100 and ensure PAS100 certification is maintained at both OWC facilities and also manage sampling for 2 other facilities in the region

Manage SUEZ weighbridge staff on OWC facilities

Manage relationship with farm outlets for agricultural grade compost and source new outlets as required

Manage leachate and waste outlets from OWC operations

Manage site infrastructure of both OWC facilities ensuring these are safe and fit-for-purpose

Key responsibilities [cont'd]

Skills

Basic IT Skills – Excel, Teams, Outlook, Powerpoint, etc

Good communication skills; written and verbal

Behaviours

Actively embraces the global SUEZ Leadership Behaviours and Group Values by demonstrating:

- **Shape the Future:** Put our client at the centre of our actions, Design an actionable vision, Make sustainability a key differentiator, Dare to innovate and drive continuous improvement.
- **Make it Happen:** Dare to drive change, be exemplary to aim for success.
- **Collaborate to Elevate:** Always lead in the Groups best interests, Foster Transparency & Networks
- **Unleash the talent of your People;** Trust & delegate, Allow each person to grow, Care for yourself & others.
- **Team Spirit:** Together, we work, we collaborate, we problem solve, we support, we encourage and we celebrate.
- **Respect:** We care, we can be our authentic selves, we're compassionate, we're ethical and we're honest. We act to keep everyone safe and well.
- **Commitment to the Environment:** We preserve, restore and protect our planet. We act to reduce, reuse, recycle and recover resources.
- **Customer Focus:** We're dedicated, focused and creative. We innovate, we advocate and we collaborate with our customers for the environment.
- **Continuous Improvement:** Demonstrate a proactive and collaborative approach to identify and implement opportunities which continually improve business processes, quality and overall performance.

Knowledge

Knowledge of PAS100 and composting operations

Understanding of mobile and fixed plant

Understanding or previous experience in agriculture would be a distinct advantage

COTC

Managing client relationships

Specific candidate requirements

Qualifications

IOSH Managing Safely or NEBOSH not essential and training can be provided

COTC in Treatment or Composting if not held will need to be obtained within 12 months

Please note: The content of this job description reflects the main duties and responsibilities of the job and is not intended to form part of the contract of employment. SUEZ may revise the content of the role and responsibilities at its discretion.