

Job Description

Position title	Graduate Hydrologist/Hydrogeologist
Date	May 2026
Line manager title	
Grade	Grade 12

Purpose

To support the delivery of environmental compliance and risk management to ensure the protection of the wider water and land environment across the portfolio of land and assets managed by SUEZ across the UK.

To support the development of sustainable solutions for water management and water / land risk across the UK aligned to the Safety – Solutions - Success core principles of SUEZ.

To support the production of core technical reports to support planning and permit applications relating to the condition of land, water and sewer drainage.

To provide and then manage the production of annual environmental reports to support the compliance of the Company's landfill portfolio across the UK.

Key responsibilities

To support the delivery of environmental compliance and risk management to ensure the protection of the wider water and land environment across the portfolio of land and assets managed by SUEZ across the UK.

To support the development of sustainable solutions for water management and water / land risk across the UK aligned to the Safety – Solutions - Success core principles of SUEZ.

To support the production of core technical reports to support planning and permit applications relating to the condition of land, water and sewer drainage.

To provide and then manage the production of annual environmental reports to support the compliance of the Company's landfill portfolio across the UK.

To support management teams with respect to groundwater and/or surface water liabilities of due diligence audits and land redevelopment project works

Key responsibilities [cont'd]

As a graduate entrant to SUEZ – through this role you will:

From time to time, be given personal projects to work on within specific areas of the wider EIR Team and SUEZ' Technical Team.

Undertake your professional and personal development by improving your own knowledge of the waste management and UK environmental industries.

Learn and develop core managerial skills and techniques underpinned by contemporary use of IT solutions and data management.

Skills

A team player with strong interpersonal and presentational skills

Influencing skills to bring about change at site level and to gain respect of managers / colleagues through delivery of complex problems in a simple manner.

The fundamentals of technical knowledge from any of the key subject areas of: data management, hydrogeology, hydrology and/or contaminated land redevelopment.

Good communication skills, ability to build and maintain working relationships both internally and externally, including being confident in dealing with stakeholders.

Graduate Entry / Junior Management skills in:

- Word processing.
- Using and developing spreadsheets.
- Using presentation software.
- Technical report writing
- Problem solving
- Digital literacy

Behaviours

Actively embraces the global SUEZ Leadership Behaviours and Group Values by demonstrating:

- **Shape the Future:** Put our client at the centre of our actions, Design an actionable vision, Make sustainability a key differentiator, Dare to innovate and drive continuous improvement.
- **Make it Happen:** Dare to drive change, be exemplary to aim for success.
- **Collaborate to Elevate:** Always lead in the Groups best interests, Foster Transparency & Networks
- **Unleash the talent of your People;** Trust & delegate, Allow each person to grow, Care for yourself & others.
- **Team Spirit:** Together, we work, we collaborate, we problem solve, we support, we encourage and we celebrate.
- **Respect:** We care, we can be our authentic selves, we're compassionate, we're ethical and we're honest. We act to keep everyone safe and well.
- **Commitment to the Environment:** We preserve, restore and protect our planet. We act to reduce, reuse, recycle and recover resources.
- **Customer Focus:** We're dedicated, focused and creative. We innovate, we advocate and we collaborate with our customers for the environment.
- **Continuous Improvement:** Demonstrate a proactive and collaborative approach to identify and implement opportunities which continually improve business processes, quality and overall performance.

Knowledge

An introductory level of knowledge of any of the key soils – water modelling interactions: for example: hydrogeological risk assessments, flood risk assessments, H1 discharge assessments, contaminated land risk assessment principles of risk.

Good graduate level knowledge of the data management, critical analysis of data and writing interpretive reports.

Basic understanding of key Project Management and problem solving skills, tools and techniques to support the delivery a dynamic workflow from within the Team

Experience in conducting field works and visits away from an office environment.

Any experience in surveying / drone surveying and CAD work to support visualisation of the problem and solution.

Any experience in the concepts and use of Power BI Tools and/or coding to convert data into visualised information.

Specific candidate requirements

- Be prepared for regional travel to sites (when required) and – if required – occasional travel between England and Scotland. Be able to stay overnight
- Have a working knowledge of basic Microsoft software packages including Teams and Sharepoint.
- Be passionate about being part of a team that is providing sustainable environmental solutions within the land and water environment that are aligned to SUEZ' core principles for: Safety – Solutions – Success.
- To fit the SUEZ team structure, at graduate entry, this role would be based out of our offices in the Midlands (either from Narborough (Leicester) or Packington (SE Birmingham)) – with additional training through the graduate role being undertaken from Avonmouth and Darwen near Blackburn.
- Full UK Driving License
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Qualifications

A degree or equivalent in an environmental related subject (Environmental Sciences/Geology/Physical Geography)

A Masters level – or be studying towards a Masters level qualification - in Hydrology / Hydrogeology or equivalent

Any experience in the waste management industry, water industry or land redevelopment sector

Professional membership of one relevant body at graduate level to keep up to date with the latest standards - with an aim of achieving Chartered Status within 5 years of appointment to the role.

Please note: The content of this job description reflects the main duties and responsibilities of the job and is not intended to form part of the contract of employment. SUEZ may revise the content of the role and responsibilities at its discretion.