

Are you applying for a role at SUEZ recycling and recovery UK?

Your application is the first step towards obtaining a rewarding and exciting career at SUEZ recycling and recovery UK – make sure you give yourself the best opportunity to stand out.

Writing your application

When you click the 'apply' button you will be taken to our online application form, where you will be asked to provide your personal details and have the opportunity to outline how your skills and experience match our requirements.

You will also be required to upload your CV and other supporting documents.

Top tips for structuring your CV

Length of CV – Aim to keep your CV no more than two pages of A4. Your information needs to be clear, concise and coherent. If you have a long career, add more detail to the most recent one or two positions and summarise your other positions in a few sentences.

Spell check – Spell and grammar check your CV. We would recommend asking a family or friend to read through as it is always useful having a second pair of eyes on the content.

Terminology – Use language and terminology that is understood by the company. Avoid using acronyms that may not be widely known by others.

Training courses – Tailor your CV to highlight any relevant training courses, work experience and accomplishments. Avoid including large lists of courses. Although all courses are important, always make sure to concentrate on the specific requirements for that role.

Review all the details before submitting

Before submitting your completed application, please take the time to review the details you have provided.

If you have any questions about whether you are suited to a particular position, or our recruitment process, please contact the resourcing team on 01934 524070.

Top tips for preparing for an interview

Research – Research what SUEZ recycling and recovery UK does, our values, mission statement, customers and generation details. This will highlight to the interviewer that you are interested in working for us. Also, find out who is interviewing you/who the hiring manager is and do your research on them. The best way to do this research is via LinkedIn or the company website.

Clothing - Think about professional attire to wear i.e. shirt and tie for gentleman and dresses/skirts for ladies.

Printed examples - Prepare some printed examples of relevant projects that you can leave with the interviewer and make reference to when answering the questions.

Questions – A good way of engaging with the interview is to ask them questions (the more memorable, the better). Before your interview, write down any questions you may want to ask such as; what is the best part about your job? What are you looking for in a candidate?



Be on time – There is nothing worse than turning up late to an interview flustered and rushed. To avoid this, find out when your interview is going to take place (these details should be confirmed to you) and how best to get there i.e. train, car, bus. Plan your journey carefully and if it is going to take you an hour, leave plenty of time to accommodate rush hour traffic, parking, road works etc.

Relax – Interviews can be scary, daunting and cause anxiety. People do get nerves, but don't let these get the better of you, or the situation. Be mindful of your body language. Sit up, keep arms open, stay focused on the people interviewing you. Don't slouch, fold your arms or let your eyes wander as this may show disengagement and interest. If you are offered a drink of water at the start of your interview, accept it as you can use any drinking time to gather your thoughts.

Following the interview, the resourcing team will aim to provide you with feedback within three working days. If for any reason you have not heard, please do not hesitate to get in touch.

Recruitment FAQ's

1. Why do I need to complete my application online?

Having an electronic application system ensures that everybody's application is handled efficiently, fairly and in the same way and is environmentally friendly.

2. How long will it take me to complete my application?

We anticipate an application will take approximately ten minutes.

3. Is it possible to complete a paper application form or to hand my CV directly to an employee at a SUEZ facility?

Unfortunately we no longer accept paper applications for the vacancies that are advertised online. All applications must be made via our website at www.suez.com.

4. I am not available for interview on the date advertised, is it worth me still applying?

We advertise the interview dates so that candidates have an indication of the expected date that they will need to be available. Whilst we commit to holding all interviews on the date advertised, there can be some flexibility as we appreciate not everyone can take the allotted time off.

5. What format is best to upload my CV in?

You can upload your CV in a number of formats – please ensure it is named. If you experience any trouble uploading your CV, please contact the resourcing team on 01934 524070.

6. How can I be sure that my application has been received?

Once you have completed and submitted your application you should receive an automated email confirming it has been received.

7. What happens after I have submitted my application?

If you have been successful in reaching the next stage of the process, we will contact you via e-mail within three to five working days of the vacancy closing.

If you have any questions about whether you are suited to a particular position, or our recruitment process, please contact the resourcing team on 01934 524070.